Objective:

To facilitate admission and progression of nursing students who are HIV or HBV positive.

Policy:

Qualified individuals will not be denied admission to nursing courses on the basis of HIV or HBV status.

Rationale:

Currently available data provide no basis for recommendations to restrict the practice of healthcare workers infected with HIV or HBV who perform invasive procedures not identified as exposure prone (defined by each clinical agency), provided that universal precautions are adhered to in practice (Centers for Disease Control, 2012).

Procedures:

1. Any student involved in clinical practice who believes that he/she may be at risk of HIV or HBV infection should be voluntarily tested for confirmation.

2. Upon voluntary report of HIV or HBV infection by a student to the Associate Dean for Undergraduate Programs or the Associate Dean for Graduate Programs on the IUPUI campus, the Assistant Dean on the Bloomington campus, or the Head of the Division of Nursing on the Columbus campus, efforts will be made to ensure that:
a. All infection information is kept confidential.

b. If the student performs exposure-prone patient-care procedures as listed in Category 1 as defined by the updated CDC Recommendations, initiate expert panel oversight as defined (Centers for Disease Control, 2012, page 6). Standard precautions should be adhered to rigorously.

c. If the student does not perform exposure-prone patient-care procedures as listed in Category 1, no expert panel oversight is needed. Standard precautions should be adhered to rigorously.

References:


Approved by Administrative Cabinet, 02/17/93

Revised and approved with no substantive changes by CCNF Student Affairs 2/28/11

Revised and approved by BSN C/SA Student Affairs Subcommittee 09/23/13

Approved unanimously by Faculty Council 10/21/13